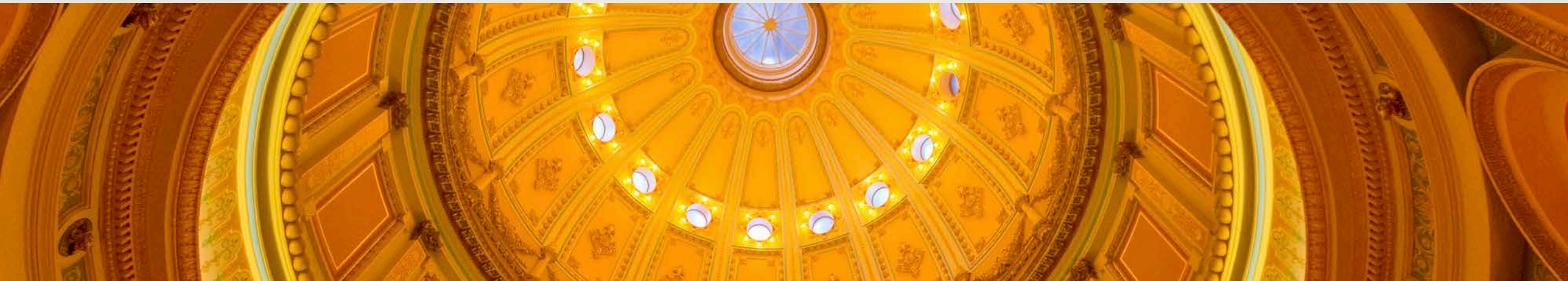




Department of
Toxic Substances
Control

DTSC Strategic Planning



Strategic Planning Process



Strategic Planning Process

Gather and Review Inputs

➤ Gather inputs

- 2016 UC Davis Report on Enhancing and Modernizing Public Outreach and Engagement Strategies
- 2017 Organizational Health Assessment Findings and Recommendations Report
- 2017 DTSC Diversity and Inclusion Report and Recommendations
- 2018 Independent Review Panel Final Report
- Input from numerous community and public outreach meetings and forums
- DTSC Program-level strategic plans

Strategic Planning Process



➤ **Scenario Planning Across Key Variables**

- Define Community Map: customers and partners
- Gather input from Environmental Scan
- Identify DTSC Core Values
- Develop Vision Statement
- Develop Mission Statement
- Develop Goals

Strategic Planning Process



➤ Define

- Enterprise resources and risks
- Objectives
- Strategies
- Key Performance Indicators (KPIs)
- Perform Stakeholder Analysis

Strategic Planning Process



- **Strategies**
- **Resource allocation and management**
- **Stakeholder engagement and management**

Strategic Planning Process

ze



Actualize

- **Strategies (service and project management)**
- **Align roles and accountability**
- **Identify daily priorities**
- **Develop governance structure**
- **Develop dashboards for accountability and transparency**

Strategic Planning Process

ze

Revise

- **Annual/Quarterly**
- **Enterprise and Division level governance**
- **Stakeholder engagement and management**
- **Monitor progress and adapt**
- **Ensure continuous individual and team development**

