DTSC Draft Strategic Plan 2019-2023
Public Workshop
July 2019
Today’s Agenda

1. Review Agenda
2. Participant Introductions and Welcoming Remarks
3. Plan Overview
4. Questions and Answers
5. Small Group Discussion
6. Workshop Evaluation
7. Closing
Shaped by recommendations and input from

- Independent Review Panel
- Environmental justice organizations & communities
- Public Engagement and Outreach assessment (UC Davis)
- Organizational Health Assessment staff survey
- Diversity & Inclusion Council
Timeline

- Invite public input on draft plan
- Webinars and workshops

June 20 - August 2

- Incorporate feedback
- Finalize plan

September 2019

- Report metrics on website
- Update prioritized actions

Ongoing Reporting
Strategic Plan Content

• Introduction to DTSC
• Vision, Mission, Values
• Overarching Goals
  • Summary of the goal
  • Objectives
  • Actions
  • Metrics (Key Performance Indicators)
Vision

DTSC’s vision is all of California thriving in a healthy environment.

Mission

DTSC’s mission is to protect the people, communities, and environment of California from harmful chemicals by cleaning up contaminated sites, enforcing hazardous waste laws, and compelling the development of safer products.
CORE VALUES

Respect

Teamwork

Leadership

Integrity

Diversity, Equity & Inclusion

Quality and Professionalism
Goals

• **Strong Partnerships** to collaborate with all stakeholders.
• **Environmental Justice** to prevent harm and protect the most vulnerable.
• **High-Performing Programs and Services** to deliver our mission effectively and on time.
• **Organizational Health** to be inclusive, productive, and accountable.
• **Fiscal Stewardship** to use transparent fiscal practices and secure reliable funding.
Objectives

• Objectives may take two to three years to achieve.
• Objectives are measurable and have tangible outcomes.
• For the duration of this strategic plan, objectives will be updated or refreshed annually.
Prioritized Actions

• The initial subset of all the actions needed to meet the objective
• Prioritized actions will take 6 months to 2 years to accomplish.
• As actions are completed, more actions will be added.
Measuring Progress

• Key performance indicators will be used to measure our progress toward objectives and goals.

• Indicators will be reported on an ongoing basis through a performance dashboard featured on DTSC’s website to facilitate communication and transparency.
Questions & Answers
Small Group Discussion

1. What do you like most or least about the goal area?
2. What else would you like to see?
3. Are we measuring the right things?
4. What else should DTSC know about this goal area?
Workshop Evaluation
Thank You

• More information: https://dtsc.ca.gov/dtsc-strategic-plan/
• Questions and comments: DTSCPublicMeeting@dtsc.ca.gov